



# RKSD College Kaithal

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Accredited 'A' Grade by NAAC

## GENDER SENSITISATION ACTION PLAN (2023-24)

- To hold training sessions for teachers to help them understand gender-related issues and create a respectful and inclusive learning environment.
- To organize self-defense classes for girls, helping them feel confident and safe in different situations.
- To work with local organizations to arrange awareness drives, guest talks, and seminars on gender equality and women empowerment.
- To plan special workshops and events to inspire and empower women on campus, encouraging them to achieve their full potential.
- To organize women empowerment seminars and invite guest speakers to share their experiences, providing inspiration and practical advice for female students.
- To set up mentorship programs where senior students guide and support juniors, especially in overcoming gender-related challenges.
- To have regular open discussions for students and staff to share thoughts and experiences about gender equality, building mutual understanding.
- To provide counseling services for girls, offering a safe space to discuss their problems and find solutions.
- To host career workshops for female students, giving them insights into opportunities at national and international levels.
- To conduct regular feedback surveys to improve gender sensitization activities and ensure they meet the needs of the campus community.

**Dr Ritu Walia**  
Convener, Women Cell

**Dr S.K. Goyal**  
Principal