



RKSD COLLEGE, KAITHAL

('A' grade, NAAC Accredited) Affiliated to
Kurukshetra University, Kurukshetra

GENDER SENSITIZATION ACTION PLAN (2022-23)

- Establish safe spaces on campus where students, especially female students, can seek support, guidance, and resources related to gender-related issues, fostering a sense of belonging and community.
- Promote gender-equal participation in extracurricular activities such as sports, arts, and cultural events, providing opportunities for girls to excel and showcase their talents.
- Provide faculty training on gender sensitivity and inclusivity to ensure educators are equipped to create an inclusive learning environment and address gender-related issues sensitively and effectively.
- Integrate gender sensitization modules into the curriculum across disciplines, promoting critical thinking and awareness about gender issues from an early stage of education.
- Conduct regular surveys or feedback sessions to assess the effectiveness of gender sensitization initiatives and make necessary improvements, ensuring efforts are aligned with the evolving needs and concerns of the campus community.
- Introduce a scholarship program specifically for outstanding female students to encourage academic excellence, recognizing and rewarding their achievements in various fields of study.
- Establish platforms for open discussions on gender-related issues to promote understanding and empathy among students, creating opportunities for constructive dialogue and learning from diverse perspectives.
- Collaborate with local NGOs or organizations focused on gender equality to host awareness campaigns or guest lectures, raising awareness about gender-related issues and promoting dialogue for positive change.
- Foster a culture of inclusivity by promoting gender-neutral language and behaviors across campus, creating an environment where all individuals feel respected and valued regardless of gender identity.
- Implement self-defence workshops to empower girls and enhance their sense of security, equipping them with practical skills to navigate various situations confidently.
- Organize career counselling sessions tailored specifically for female students,



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providing them with opportunities to explore diverse career options and address any potential barriers they may encounter.

- Encourage senior female students to participate in mentorship programs aimed at guiding and supporting incoming female students as they navigate academic and personal challenges.

Dr Pooja Gupta
Convener, Women Cell

Dr S.K. Goyal
Principal