



RKSD COLLEGE, KAITHAL

(“A” Grade, NAAC Accredited)
Affiliated to Kurukshetra University Kurukshetra

Policy Document on Gender Equity

Gender equity refers to equality in terms of dignity and rights, as well as fairness and justice in the allocation of benefits and duties to men and women. The Institution is a co-educational institution of higher learning dedicated to the cause of quality education. The college transforms aspiring young learners into energetic, empowered citizens of integrity, and it adheres to the belief that no one should be denied an education due to social, cultural, economic, or physical limitations.

This Gender Equity policy establishes a framework of ideas and actions to promote all students' life chances and opportunities. It is committed to establishing and sustaining a community in which students, instructors, and non-teaching staff may collaborate in an atmosphere free of all types of gender violence, harassment, exploitation, intimidation, and discrimination.

Policy Statement

RKSD College aims to develop a safe, secure and organized learning environment, strengthening skill development, and to have a bearing on the welfare, protection, empowerment, and rights of women. The College shall integrate the spirit of the national level and state level policies including Gender and Empowerment Policy.

Principles and Practices

The college prioritizes gender sensitization of students, teachers and staff. The procedures and practices shall direct towards making the College and its activities gender-inclusive, as well as working toward the following goals:

- To bring about the advancement, development, upliftment, and empowerment of women.
- Preparing the students for their rights to personal respect and safety, and provision of an environment that is safe and free from all forms of harassment and violence.
- Attention to empowering the girls with health care and physical, moral, cultural, and skill development.
- Provide mechanisms for the avoidance and redressal of gender-based violence and sexual harassment.




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- Gender-sensitive and gender-empowering psychological counseling to be introduced to address the gender related issues of students, staff, and workers.
- Regularly organize Special Lectures, Seminars, Workshops, Conferences, Interdepartmental and Inter-collegiate Programs, Gender Sensitization and Training Programme to equip women with skills and creating awareness about gender-based violence and thereby reduce gender inequalities.
- Regularly invite officials from Police Department, Academicians, Lawyers, NGO Leaders and Journalists as Experts for its Seminars, Workshops, Conferences and Training Programme.


Principal
R.K.S.D. College
KAITHAL