

## Financial Sponsorship Policy for Teachers

The Institution enjoys a glorious heritage of its renowned faculty excelling in fields of Teaching, Research and Creative writing during 68 years of its existence. We believe in academic enrichment of the faculty by providing them best resources and opportunities. Therefore, as a policy the college encourages the faculty to participate in seminars, FDPs, Research Publications, etc by providing them following financial support:

## 1. Publication cost

The management as a policy decision reimburses 50% of the cost incurred towards publication and paper presentation.

The applicable guidelines are

- 1. The publications should necessarily have UGC-CARE List, SCOPUS recognition.
- 2. The theme / concepts to be relevant to the subject domain of the faculty members.
- 3. The staff should have served the institutions at least for 2 years.
- 4. The staff should forward the requests to the Principal, with proof of payment, attendance certificate along with their Publications.

## 2. <u>Registration cost</u>

As a policy decision 100% of the cost incurred towards attending a Conference/Seminar/FDP/ Other quality enhancing events is reimbursed.

The applicable guidelines are

- 1. The Conference/Seminar/FDP should necessarily be sponsored by any SNA.
- 2. The theme / concepts to be relevant to the subject domain of the faculty members.
- 3. The staff should have served the institutions at least for 2 years.
- 4. The staff should forward the requests to the Principal, with proof of payment, attendance certificate along with other documents.
- **3.** The management as a policy decision has earmarked an amount of Rs. 1,00,000 for the faculty member who wish to take up any short-term research project.
- **4.** Institutional membership for Libraries, e-resources and membership in organizations/ Institutions/ Industries should be utilized for Professional development of faculty members.

